

NORTH CAROLINA

**ARMY
NATIONAL
GUARD**



ENLISTMENT PATHWAY



STEP 1

MEET WITH A RECRUITER

Learn about the benefits and enlistment options for joining the North Carolina National Guard. Must be between 17 and 35 years of age; parental consent is required if 17.

STEP 2

CHOOSE A JOB

Select a Military Occupational Specialty (MOS) based on availability and meeting all MOS criteria.

130+ CAREER OPPORTUNITIES

STEP 3

MILITARY ENTRANCE PROCESSING STATION (MEPS)

ASVAB AND PHYSICAL
Score a minimum of 31 to enlist and pass a full physical.

**CONTRACT REVIEW WITH YOUR
RECRUITER**

SWEAR - IN CEREMONY
Congratulations! Welcome to the North Carolina National Guard family.

STEP 4

RSP DRILL

Until you ship for Basic Training, attend a monthly drill with the Recruit Sustainment Program (RSP) where you will get paid to learn about the National Guard and prepare for Basic Training.

STEP 5

BASIC COMBAT TRAINING (BCT)

Spend 10 weeks learning what it means to be a Soldier and gain valuable skills to help you succeed as a Citizen-Soldier at one of the following locations: Fort Jackson, SC; Fort Sill, OK; Fort Benning, GA; Fort Leonard Wood, MI

STEP 6

ADVANCED INDIVIDUAL TRAINING (AIT)

Attend a Military Occupational Specialty (MOS) school to train in the job for which you enlist. Schools can vary in length from 4 to 58 weeks. Most are between 8 to 12 weeks long

STEP 5a

HIGH SCHOOL JUNIORS

The National Guard offers a split training option, allowing high school juniors to attend BCT during summer break, and return to high school for their senior year before completing AIT.

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WHY JOIN THE NC NATIONAL GUARD?

1

PAY

A two-day weekend drill period pay is approximately \$335 as a base and increases with rank.

2

**STRIPES FOR
BUDDIES**

Refer a friend to increase your rank and military pay. The promotion limitation is E-3, Private First Class.

3

MEDICAL

► **TRICARE-Reserve Select** - An optional premium-based health care plan. A Single-Soldier plan is approximately \$64 a month. A family plan is approximately \$228 a month.

► **TRICARE-Dental Program** - A voluntary premium-based dental care plan. A Single-Soldier plan is approximately \$30 a month. A family plan is approximately \$105 a month.

4

INSURANCE

► **SGLI** - Up to \$500,000 low-cost term life insurance policy. The approximate monthly cost is \$25.

► **FSGLI** - Up to \$100,000 family life insurance policy, under SGLI. The approximate monthly cost is \$10.

► **SSLI** - A North Carolina National Guard Association exclusive - up to \$10,000 group term life insurance policy. The approximate monthly cost is \$4.

5

EDUCATION

► **FTA** - Up to \$250 per semester hour for 18 semester hours. Up to 4,500 per year.

► **NCTAP** - A North Carolina National Guard exclusive that provides tuition reimbursement, up to the highest in-state public institution tuition.

► **MGIB-SR** - Up to \$481 per month for 36 months, per Veterans Affairs approval.

► **MGIB-Kicker** - Up to \$350 per month, if qualify.

► **SLRP** - Up to \$50,000 in student loan payments, if qualify.

6

ADDITIONAL BENEFITS

► **Veteran Administration (VA) Home Loans**

► **Uniformed Services Retirement Plan**

► **Discount Shopping**

► **Thrift Savings Plan**

► **Military Parole in Place Program**

ALWAYS READY

ALWAYS THERE

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